

**Lake Odessa Community Library Board Meeting  
November 19, 2025**

1. Meeting called to order by Pepper at 6:05pm.
  - a. Present: Beard, Deardorff, Dillon, Goodemoot, Miller, Pepper, Spitzley, Director Salgat.
  - b. Absent: Beglin
2. Public Comment: none.
3. Motion by Goodemoot, supported by Beard, to approve the agenda with a slight change in the next meeting date. Ayes all. Carried.
4. The minutes from the previous board meeting (October 29, 2025) were reviewed. Motion by Miller, supported by Goodemoot, to approve the meeting minutes as written. Ayes all. Carried.
5. The treasurer's report was reviewed. Motion by Goodemoot, supported by Beard, to approve the report and pay the monthly bills as presented. Ayes all. Carried. 6.

Librarian's Report:

- a. Lakewood students visited over a few different days. All programs have been well-attended this past month. Acoustic panels have been installed in the Quiet Room. The candy catapult was a huge hit. 29 new patron cards were issued in October.
7. Old Business:
- a. Ionia county-wide Millage Information
    - i. Had discussion with Greg Geiger in regards to preparations for the upcoming ballot, potentially for a renewal of the current millage. Another library meeting will take place in December; more information to come.

8. New Business:

- a. Maturing December CDs
  - i. Multiple CDs will mature in December 2025. Motion by Deardorff, supported by Goodemoot, to renew the Union Bank current CDs at the new rate through Union Bank (at the matched LMCU rate of 4.3%), and the PFCU and LMCU current CDs will be rolled over at the LMCU rate of 4.3%. Ayes all. Carried.
- b. Policy Review: Capitalization Policy
  - i. Reviewed without change.
- c. Policy Review: Bulletin Board and Brochures Policy
  - i. Reviewed without change.
- d. Review Library Closure Dates
  - i. Motion by Beard, supported by Dillon, to approve the suggested Library Closure dates as presented. Ayes all. Carried.
- e. Review Library Board Meetings and Agenda for 2026
  - i. Motion by Goodemoot, supported by Deardorff, to approve the Library Board Meeting dates and Agenda items as presented. Ayes all. Carried.
- f. Appoint Members of Compensation Committee -
  - i. Jill, Cherith and Ben have volunteered.
- g. Staff Gifts
  - i. Motion by Deardorff, supported by Miller, to amend the longevity pay spreadsheet, increase 10% to that formula, and add to the employee's December pay. Ayes all. Carried.

9. Friend's report:

- a. They recently bought new wreaths to decorate the library for the holidays. At Christmas Around the Town, the friends will serve cider and donuts on Saturday, and the library will host Santa after the Parade on December 12th.

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10. Motion by Dillon, supported by Goodemoot, to adjourn the meeting at 6:54pm. Ayes all.  
Carried.

Respectfully submitted,

Emily Spitzley - Secretary